



# Ocean Reef Sea Sports Club (ORSSC)

## Member's Behaviour Policy

### Code of Conduct

As a Club operated by Staff and volunteers for the benefit of its members, all members of ORSSC have an individual and collective responsibility to contribute in a positive way to the operations of their Club.

The ORSSC Member's Code of Conduct applies equally to members and their guests, including other clubs that are visiting The ORSSC for sporting competitions and social functions.

#### The Ocean Reef Sea Sports Club - Behaviour

1. Club members, family and guest must respect other members and guest whilst promoting high standards across all activities within our club.
2. Members and guest will not engage in offensive or abusive language, dissent, conduct unbecoming, or actions which would bring the Club into disrepute.

#### Within The Club premises – Refer to Liquor Control Act, Racial Discrimination Act 1975, Disability Discrimination Act 1992

1. Members, family and guests are encouraged to enjoy the hospitality of the club without fear of acts of discrimination, racial vilification or verbal abuse.
2. Members, family and guests will ensure that the comfort of other patrons is not unreasonably disturbed.
3. Members, family and guests will respect other patrons and will conduct themselves in a manner that will not cause offense.
4. Abusive or offensive language is not permitted within the clubhouse or its surrounds.
5. Members, family and guests, when consuming alcohol, will do so responsibly, and will accept any staff or licensee decision to amend behaviour or discontinue the serving of alcohol without complaint.

#### Dress Code

1. Members and guest shall adopt dress and behaviour standards in a way that will not offend other club members or breach the Club Constitution.
2. Dress Code: Members and their guests shall be suitably attired whilst inside the Clubhouse. The minimum standard of dress shall be:
3.
  - a. Minimum Dress Standards - Bob Mason's Bar prior to 7pm
  - b. Minimum Dress Standards - Bob Mason's Bar after 7pm
  - c. Minimum Dress Standards apart from Special Functions – Bar, Sunset Lounge, Patio & Panorama Hall (basic rubbers), after 7pm, especially on the dining evenings of Wednesday & Friday.

4. Shirts with sleeves, shorts and thongs. (Tank tops, shirts without sleeves, and bathers are not permitted).
5. Shirts, trousers, skirts, dress shorts and footwear supporting neat casual clothing must be worn. Gentlemen are required to wear a collared, polo or crew neck shirt.
6. Women are required to always wear neat casual clothing, and footwear is to be of a standard supporting neat casual dress.
7. Headwear, Tank tops, singlets, bathers, scanty attire, or clothing with offensive slogans, club colours or artwork are not to be worn inside at any time.
8. In the interest of safety, no bare feet will be allowed in and around the club premises, including lawn areas and hardstand.

### **Smoking – refer to Tobacco Products Control Act (2009)**

1. Smoking is not permitted in the clubhouse or within five (5) metres of any entrance.
2. Smokers must dispose of butts correctly and empty ashtrays regularly.
3. Members are to respect the rights of other members who wish to smoke in allowable areas.

### **Social Media**

1. All club references in social media postings, blogs, status updates and tweets will be treated as public 'comment'. No statements should be made that are misleading, false or likely to injure a person's reputation or bring our club into disrepute.
2. Any abusive, discriminatory, intimidating, misleading or offensive statements will not be tolerated. Offending posts will be removed and those responsible will be blocked from the site.
3. When sharing information or posting material on public websites connected to the club, members must follow the following guidelines for electronic communication:
  - It should be restricted to club matters
  - It must not offend, intimidate, humiliate or harass another person
  - It must not be misleading, false or injure the reputation of another person
  - It should respect and maintain the privacy of members
  - It must not bring the club into disrepute.
4. Members who send inappropriate electronic communication or post online content or comments that harass, offend, intimidate or humiliate another member may be found in breach of the Member's Code of Conduct and as a result may be liable for a claim of misconduct, under the Club Constitution.

### **Member Disputes**

1. All members must follow the Club Constitution, Policy documents & By-laws to handle any disputes with another member or with the management committee of the Club.
2. Any member dispute in which the management committee, in good faith, determine to be detrimental to the club and/or the enjoyment of the club by other members, will be dealt with under the disciplinary procedures provided for in the Club Constitution. This includes but is not limited to: Actions resulting in claims of bullying/harassment; physical altercations; and discriminatory, drunken & disorderly behaviour.

I, \_\_\_\_\_ [member's name] have read and understood the Member's Code of Conduct and will abide by it as a member of Ocean Reef Sea Sports Club.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

If under 18 years of age, parent/guardian:

Name: \_\_\_\_\_

Relationship to Junior Member: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**The Commodore and Committee of the Ocean Reef Sea Sports Club may take any action considered necessary on occasion of a reported breach of this Code of Conduct. Any member found in breach of this Code of Conduct may be liable for a claim of misconduct, under the Club Constitution.**

**Members must also abide by the Club Code of Conduct, posted on the [location] which includes Reservice of Alcohol.**